

Student Code of Conduct

Why we have a behaviour code?

This code of behaviour is there to make sure everyone who takes part in Happy Hooper's activities knows what is expected of them and feels safe, respected and valued. Gina Banfield must make sure that everyone taking part in our activities has seen, understood and agreed to follow the code of behaviour, and that they understand what will happen if there is inappropriate behaviour. We expect people who take part in our services to display appropriate behaviour at all times. This includes behaviour that takes place outside our organisation and behaviour that takes place online.

This Code of behaviour puts well-being, inclusion and fair treatment at its heart.

1. This code of behaviour aims to:

- a) Identify acceptable and unacceptable behaviour.
- b) Encourage cooperation, honesty, fairness and respect.
- c) Create an environment where your self-esteem, self-respect and self-confidence will grow.
- d) Encourage you to recognise and respect the rights of others.
- e) Encourage you to take responsibility for your own behaviour.

2. You should:

- a) Be supportive and kind to others
- b) Be friendly.
- c) Listen to others.
- d) Be helpful.
- e) Have good manners.
- f) Treat everyone with respect.
- g) Take responsibility for your own behaviour.
- h) Be gentle, kind and calm around the animals.
- i) Follow the farm safety rules and keep safe.
- j) Join in and have fun!

3. You should not:

- a) Be disrespectful to anyone else.
- a) Behave in a way that could be intimidating.
- b) Be abusive towards anyone.

We reserve the right to stop the session, if we feel the welfare of the animals or other group members is being compromised.

This code of conduct is part of our process for making sure everyone who takes part in our activities gets the support they need.

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What happens if I do not to follow the code of behaviour?

1. Minor or first-time incident

If you behave in a way that doesn't follow our code of conduct, our staff or volunteers will remind you about it and ask you to change your behaviour.

This gives you the chance to think and to plan how you could behave differently, with support from staff and/or volunteers.

2. Formal warning

If you continue not to follow the code of conduct after your first reminder, or if your behaviour is more serious, you will be given a formal warning by the person running your activity.

They will make a record about what happened and inform your school, parents or carers if it is appropriate. They will also talk with you about what happened and agree what support you need to improve your behaviour in the future.

We might also decide that further steps should be taken, such as restricting you from taking part in some activities.

3. Final warning

If the support we have put in place isn't helping you to change your behaviour, we might need to give you a final warning. Again, this will be recorded and we'll inform your school, parents or carers as appropriate.

At this point, we might need to talk with you and your parents or carers about other services that might be more able to give you the support you need.